



Senior Counselor (Must be at least 18 years old and have completed one year of college) A minister to children both in the gospel of Jesus Christ & discipleship. Equipped with the sincere desire to spend a long summer in 24-hour-a-day ministry. Willingness and the maturity to enthusiastically and creatively lead kids into the daily programming of our summer sessions and work arm-in-arm with other Senior Counselors. Absolutely & completely given over to the reformed & transforming grace of God. Known to 'walk with Him.' RESPONSIBILITIES INCLUDE: managing a cabin of up to 10 campers each week, leading Bible studies, filling out reports on each camper; staffing the daily activities.

Program Counselor (Must be at least 18 years old) Desires to learn the adventure of ministering to children. Eager to discover God-given talents and apply them in a real world missions environment. Energetic & excited about his/her love for Jesus Christ, and willing to put all aside in a tough summer of loving kids with total abandonment. Easily connects with kids, and can maintain high energy levels & intense creativity, especially for our Day Camp children. RESPONSIBILITIES INCLUDE: Leading/assisting with the development and facilitation of program activities, leading Bible studies/devotionals, assisting Senior Counselors with their cabins, managing groups of Day Campers (up to 10), and filling out reports on these campers.

SaLT (Service and Leadership Training) Leader (Must be at least 18 years old and have completed one year of college; prior camp experience is a plus) Similar to the Senior Counselor position. This ministry is focused on leading and discipling campers aged 15-16yrs for 2-week sessions throughout the summer camp season. You'll be tasked with not only teaching these campers what it looks like to be a camp counselor, but will also seek to challenge them on exploring the unique and special ways that the Lord has prepared them to serve him throughout their lives. RESPONSIBILITIES INCLUDE: managing a cabin of up to 7-9 campers each session, leading Bible studies, working with the Head Program Counselors to facilitate a schedule of serving for the SaLT participants, and filling out reports on each camper.

Day Camp/First Timers Leader (Must be at least 18 years old and have completed one year of college; prior camp experience is a plus) Similar to the Senior Counselor position, except with the unique and special twist of overseeing the Day Trek and First Timers programs at Camp Westminster and leading a team of CITs (Counselors In Training). Must desire, and display the ability, to relate well with children who attend the Day Trek and First Timers programs rather than our 6 night residential overnight sessions. RESPONSIBILITIES INCLUDE: managing a group of up to 10-20 campers each week, leading Bible studies, filling out reports on each camper; building and leading a team of CITs in staffing/leading the daily activities.

Arts & Crafts Specialist (Must be at least 18 years old) The ideal Arts and Craft Specialist has a great love for their Savior and a strong desire to teach others how to express their love for the Lord through a variety of artistic media. RESPONSIBILITIES INCLUDE: Prior to summer – Establishing and supplying a creative Arts and Crafts curriculum that is age-appropriate, stretches campers and, ideally, ties into the overall camp curriculum or themes for each day. During summer – instruct other camp counselors in how to assist the Arts and Crafts program, prepare and cleanup for each days' projects, keep a current inventory of supplies, restock as needed, and supply a season-end inventory at the conclusion of summer camp.

Media Specialist (Must be at least 18 years old.) The direct link between Child, Parent, & Camp. Able to effectively and efficiently collect great digital photos and video of everyday camp experiences and share them on the Web and in daily slideshows. Can make a kid feel like a million bucks when their photo comes up on big screen. Provides kids memories years from now that they indeed made a decision for Jesus Christ during the Summer of . . . RESPONSIBILITIES INCLUDE: taking pictures/videos daily & managing other staff photographers; daily posting of photos online; daily preparation of photo slideshow; daily operation of audio/video for various programs; taking weekly group and cabin photos and ordering copies from photo service.

Ropes Specialist (Must be at least 18 years old and have completed one year of college) A mature believer who knows what it's like to hang out on the edge for the Gospel. Equipped with the working knowledge of a rope & climbing course and its equipment, and trained/certified to make our course a huge impact in the lives of kids without allowing them to 'impact'. Methodical & observant, careful to inspect equipment and oversee support staff. RESPONSIBILITIES INCLUDE: overseeing the Ropes & Challenge courses, enforcing proper safety rules; regular inspections & maintenance of climbing wall & ropes equipment. MUST attend a ropes certification course prior to staff training.

Work Crew (Must be at least 18 years old) Enjoys the hands-on ministry of serving others in both up front and behind the scenes. Eager to learn the crucial importance of keeping Camp going through projects & working where needed to enable the gospel of Jesus Christ to effectively be given to children. Desires to grow in their faith and be mentored. RESPONSIBILITIES INCLUDE: camper hydration, activity and program setup/teardown, grounds & facilities maintenance; property improvement projects.

Wrangler (Must be at least 18 years old) Should have experience with and a love of horses, teaching riding lessons, and/or barn management. Enjoys working with kids and is up for the task of teaching God's grace through the horse. RESPONSIBILITIES INCLUDE: feeding and caring for horses, maintenance of stable and riding areas, teaching riding classes and leading trail rides. MUST be available to attend a certification/skills clinic in May before training week.

Counselor in Training (CIT) (Must be 17 years old) Must be a growing believer in Jesus Christ as personal Savior and Lord of your life, and exhibit an increasing desire to share your faith with others (especially children) both verbally and through your actions. CITs will serve and care for both day and overnight campers under the supervision and training of our Senior Staff, while becoming active, energetic and faithful participants in nearly every aspect of the summer camp program. CITs must attend our Staff Training week and commit to working a 4-week CIT session (June or July). CITs are required to leave camp on weekends (between sessions). RESPONSIBILITIES INCLUDE: assisting with all aspects of camper care, leading devotionals, staffing daily activities, providing support to Senior Staff as needed.