



REFERENCE QUESTIONNAIRE

Confidential

_____ has applied to work on staff this summer at Camp Westminster as a _____. This person has given your name as a reference who could evaluate his/her past performance as well as potential for the above position. Please give careful consideration to the ratings below, and remember that it will be an exceptional person who ranks high in all categories. Please call (770) 483-2225, email director@campwestminster.org, or check out our web page at www.campwestminster.org if you have any questions. Thank you very much for your cooperation.

Objective Rating

Please check the adjective that most accurately describes the applicant's habitual behavior

	Very Poor	Poor	Average	Good	Excellent	No knowledge
Leadership						
Cooperation with others						
Attitude						
Flexibility						
Responsibility						
Punctuality						
Emotional Maturity						
Spiritual Maturity						

Narrative Rating

Please briefly state specific instances in which you have observed the applicant's behavior as it applies to any of these items. If you have no knowledge, please say so. Please write as legible as possible.

- A. Do you think this individual would make a good camp counselor?
Yes No Why or why not? _____

- B. Would you be willing to have your child under his/her supervision for a period of weeks in a camp situation? Yes No Why or why not: _____

- C. Describe this individual's ability to lead campers in devotionals, worship, and spiritual growth:

- D. Is this individual dependable? Can he/she be relied upon? _____
- E. Does this individual weaken in the absence of authority? _____
- F. How does this individual react in situations of stress, i.e., make decisions? _____

How long have you known the applicant? _____ What is your relationship to him/her? _____

Have you seen him/her in a leadership role with children or teens? Yes No
If so, what? _____

Printed Name _____ Occupation _____
Phone Number _____ Email _____
Signed _____ Date _____

Please return promptly to: Camp Westminster, 2412 Lake Rockaway Rd., Conyers GA 30012
or email to administrator@campwestminster.org