



# SUMMER STAFF POSITIONS

## **SENIOR COUNSELOR**

Desired qualifications: At least 18 years old and have completed one year of college. A minister to children both in the gospel of Jesus Christ & discipleship. Equipped with the sincere desire to spend a long summer in 24-hour-a-day ministry. Willingness and the maturity to enthusiastically and creatively lead kids into the daily programming of our summer sessions and work arm-in-arm with other Senior Counselors. Absolutely & completely given over to the reformed & transforming grace of God. Known to 'walk with Him.' RESPONSIBILITIES INCLUDE: managing a cabin of up to 10 campers each week, leading Bible studies, filling out reports on each camper; staffing the daily activities.

## **PROGRAM COUNSELOR**

Desired qualifications: At least 18 years old. Desires to learn the adventure of ministering to children. Eager to discover God-given talents and apply them in a real-world, missions environment. Energetic & excited about his/her love for Jesus Christ, and willing to put all aside in a tough summer of loving kids with total abandonment. Easily connects with kids, and can maintain high energy levels & intense creativity, especially for our Day Camp children. RESPONSIBILITIES INCLUDE: Leading/assisting with program activities, leading Bible studies/devotionals, assisting Senior Counselors with their cabins, managing groups of campers and filling out reports on these campers.

## **SERVICE AND LEADERSHIP TRAINING (SaLT) LEADER**

Desired qualifications: At least 18 years old and have completed one year of college. Prior camp experience is a plus. Similar to the Senior Counselor position. This ministry is focused on leading and discipling campers aged 15-16yrs for 2-week sessions throughout the summer camp season. You'll be tasked with not only teaching these campers what it looks like to be a camp counselor, but also to challenge them on exploring the unique and special ways that the Lord has prepared them to serve him throughout their lives. RESPONSIBILITIES INCLUDE: managing a cabin of 6-10 campers each 2-week session, leading Bible studies, working with the Head Program Counselors to facilitate a meal service schedule for the SaLT participants, and filling out reports on each camper.

## **DAY CAMP/FIRST TIMERS/COUNSELOR IN TRAINING (CIT) LEADER**

Desired qualifications: At least 18 years old and have completed one year of college. Prior camp experience is a plus. Similar to the Senior Counselor position, except with the unique and special twist of overseeing the Day Trek/First Timers program (campers aged 6-10yrs) while leading a team of CITs (age 17yrs) as the primary staff for the DT/FT programs. Must desire, and display the ability, to relate well with children who attend the Day Trek/First Timers programs rather than our weeklong residential overnight sessions. RESPONSIBILITIES INCLUDE: managing a group of 10-20 campers each week, managing a team of CITs, leading Bible studies, filling out reports on each camper; staffing/leading the daily activities.

## **COUNSELOR IN TRAINING (CIT)**

Desired qualifications: 17 years old. Must desire, and display the ability, to relate well with children who attend the Day Trek/First Timers programs rather than our weeklong residential overnight sessions. Supervised by our CIT Leads, these young men and women are a staff within the staff as they focus their efforts on the care of children attending our Day Trek and First Timer Session. Each will receive the same intensive training as the rest of our summer staff and be ready to facilitate one or more of the program activities that these younger campers experience during their session of camp. RESPONSIBILITIES INCLUDE: Helping to care for and manage a group of 10-20 campers each week, assisting with Bible studies or devotions, filling out reports on each camper; facilitating daily program activities.

## **SPECIALIST POSITIONS**

The staff who fill these positions at Camp Westminster are focused on specific areas of our programming which may require additional training or skills beyond that of our general staff. All of our staff are Camp Counselors first, however, and godly interaction with our campers is at the core of all they do.

### **ARTS AND CRAFTS**

Desired qualifications: At least 18 years old. The ideal Arts and Craft Specialist has a great love for their Savior and a strong desire to teach others how to express their love for the Lord on a variety of artistic media. RESPONSIBILITIES INCLUDE: Prior to summer – Establishing and supplying a creative Arts and Crafts curriculum that is age-appropriate, stretches campers and, ideally, ties into the overall camp curriculum or themes for each day. During summer – instruct other camp counselors in how to assist the Arts and Crafts program, prepare and cleanup for each days' projects, keep a current inventory of supplies, restock as needed, and supply a season-end inventory at the conclusion of summer camp.

### **MEDIA**

Desired qualifications: At least 18 years old. The direct link between Child, Parent, & Camp. Able to effectively and efficiently collect great digital photos and video of everyday camp experiences and share them on the Web and in daily camper slideshows. Can make a kid feel like a million bucks when their photo comes to life on the big screen and record kids' memories so that they recount their time at summer camp years from now. RESPONSIBILITIES INCLUDE: taking pictures/videos daily & managing other staff photographers; daily posting of photos on camp website; daily preparation of photo slideshow/video; may include daily operation of audio/video for evening gatherings and other programs; taking weekly group photos and ordering copies from photo service.

### **ROPES COURSE LEAD**

Desired qualifications: At least 18 years old and have completed one year of college. A mature believer who knows what it's like to hang out on the edge for the Gospel. Equipped with the working knowledge of a rope & climbing course and its equipment, and trained/certified to provide an incredibly fun and safe experience to kids on our ropes courses. Methodical & observant, careful to inspect equipment and able to oversee a team of support staff. RESPONSIBILITIES INCLUDE: overseeing the Ropes & Challenge courses, enforcing proper safety rules; regular inspections & maintenance of climbing wall & ropes equipment. MUST attend a ropes certification course prior to staff training.

### **TARGET SPORTS**

Desired qualifications: At least 18 years old. Interested and knowledgeable in Target Sports of all kinds – Archery, Arrow Tag, Disc Golf, Paintball, Riflery. Competent, willing to receive training in Archery Course and Riflery Course facilitation. Able to repair and maintain equipment and monitor program inventories throughout a long and active summer season.

### **WORK CREW**

Desired qualifications: At least 18 years old. Enjoys the hands-on ministry of serving others. Eager to learn the crucial importance of keeping Camp going through projects & working where needed to enable the gospel of Jesus Christ to effectively be given to children. Desires to grow in their faith and be mentored. RESPONSIBILITIES INCLUDE: camper hydration, grounds & facilities maintenance; property improvement projects.

### **WRANGLER**

Desired qualifications: At least 18 years old. Mature & can handle the huge task of teaching kids how to truly experience horses. Should have a background with equestrian and/or barn management. Endlessly & tirelessly energetic 23 ½ hours a day, completely given over to showing kids God's grace through the use of a horse. RESPONSIBILITIES INCLUDE: maintenance of stable & riding areas; feeding & caring for horses; teaching riding classes & leading trail rides. MUST attend a certification clinic in the spring (usually mid-May)