



REFERENCE QUESTIONNAIRE

Confidential

_____ has applied to work on the staff at Camp Westminster as a _____ for this summer. This person has given your name as a reference who could evaluate his/her past performance as well as potential for the above position. Please give careful consideration to the ratings below and remember that it will be an exceptional person who ranks high in all categories. Please call (770) 483-2225 or email us at office@campwestminster.org if you should have any questions. Thank you very much for your cooperation.

Objective Rating

Please check the adjective that most accurately describes the applicant's habitual behavior with regard to that specific trait.

	Very Poor	Poor	Average	Good	Excellent	No knowledge
Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cooperation with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitude	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Responsibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiasm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional Maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Spiritual Maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Narrative Rating

Please state briefly specific instances in which you have observed the applicant's behavior as it applies to any of these items. If you have no knowledge, please say so.

- a. Impression of suitability as a camp counselor. Would you be willing to have your children under individual's supervision for a period of weeks in a camp situation? If not, why? _____
- b. Ability to lead campers toward spiritual objectives of the camp. Ability to lead devotionals, worship? Influence of life? _____
- c. Dependability. Can be relied upon? Does person weaken in absence of authority? _____
- d. Maturity of judgement. How does this person react in situations of stress, i.e., make decisions? _____

How long have you known the applicant? _____ How have you observed the applicant? _____

Have you seen him/her in a leadership role with youngsters? _____ If so, what? _____

Signed _____ Date _____ Occupation _____

Please return promptly to: Camp Westminster, 1438 Sheridan Road NE, Atlanta GA 30324